

VAT Group

Country	Switzerland
Meeting date	14 May 2024 15:00
Meeting location	Olma Messen St.Gallen, hall 2.1, Splügenstrasse 12, St.Gallen
Meeting type	Annual General Meeting
Securities	ISIN CH0311864901, Valor number 31186490

Meeting Agenda

Item	Proposal	Ethos voting position
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Approve sustainability report	OPPOSE
2	Approve allocation of income and dividend	
2.1	Approve allocation of income	FOR
2.2	Approve dividend	FOR
3	Discharge board members and executive management	FOR
4.1	Elections to the board of directors	
4.1.1	Re-elect Dr. Martin Komischke as board member and chair	FOR
4.1.2	Re-elect Mr. Urs Leinhäuser	FOR
4.1.3	Re-elect Mr. Karl Schlegel	FOR
4.1.4	Re-elect Dr. Hermann Gerlinger	FOR
4.1.5	Re-elect Dr. Libo Zhang	FOR
4.1.6	Re-elect Mr. Daniel Lippuner	FOR
4.1.7	Re-elect Prof. Dr. Petra Denk	FOR
4.1.8	Elect Mr. Thomas Piliszcuk	FOR
4.2	Elections to the nomination and remuneration committee	
4.2.1	Re-elect Mr. Urs Leinhäuser to the nomination and remuneration committee	FOR
4.2.2	Re-elect Dr. Hermann Gerlinger to the nomination and remuneration committee	FOR
4.2.3	Re-elect Dr. Libo Zhang to the nomination and remuneration committee	FOR
5	Re-elect Mr. Roger Föhn as independent proxy	FOR
6	Re-elect KPMG as auditors	FOR
7.1	Advisory vote on the remuneration report	FOR
7.2	Binding retrospective vote on the short-term variable remuneration of the executive management	FOR
7.3	Binding prospective vote on the fixed remuneration of the executive management	FOR
7.4	Binding prospective vote on the long-term variable remuneration of the executive management	FOR
7.5	Binding prospective vote on the total remuneration of the board of directors	FOR
	Transact any other business	OPPOSE

Report issued:

25.04.2024

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